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News for the
Northwest Washington Synod, ELCA

Soundings

November 2008; Vol. 25, Issue 11

Giving To God

By The Rev. Laurie Jones, pastor at Ballard Lutheran in Seattle and Synod Stewardship Task Force Chair

More than 150 people from our Synod gathered on a gorgeous Saturday in late September to hear and learn from Dr. Mark Allan Powell, Professor of New Testament at Trinity Seminary in Columbus, Ohio.

Dr. Powell's morning and afternoon presentations were based on his book: *Giving to God – the Bible's Good News About Living a Generous Life.* Participants came away inspired and challenged by Dr. Powell's personal approach to financial stewardship and his understanding that the Sunday morning offering is an act of worship. And that if one gets the attitude toward offering correct, then the rest of one's life is straightened out.

Stemming from his book on *Loving Jesus,* Powell said that there are four characteristics of spiritually satisfied people:

- Regular prayer
- Regular Bible reading or study
- Regular community worship
- Generous giving

Comments afterward were overwhelmingly positive, everything from: "I had felt okay with my giving; now I'm inspired to do more" to: "Thank you. Two books, lunch and good ideas for $20. Wow!"

Thanks to a generous Charitability grant from Thrivent through the Synod, each participant received a copy of Dr. Powell's book, *Giving to God* as well as a copy of *I Will to You - Leaving a Legacy for Those You Love* by the Rev. Dr. Herbert

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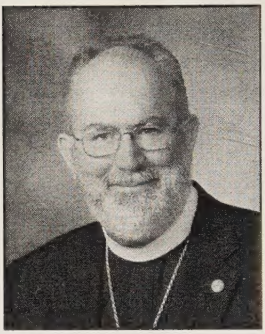
A Word From The Bishop



Do not store up for yourselves treasures on earth, where moth and rust consume and where thieves break in and steal; but store up for yourselves treasures in heaven, where neither moth nor rust consumes and where thieves do not break in and steal. For where your treasure is, there your heart will be also

Matthew 6: 18-21 NRS

At our annual stewardship event, Mark Allan Powell noted that our role in worship is to praise and to bring offerings. The rest of our Sunday service speaks God's grace and command to us, but our worship is in our offerings and praises.

As we come to the season of Thanksgiving, we need to be reminded that our worship and our giving thanks is not just a pleasant thought or a meal in which we are over fed. Our conversation often speaks of what we get out of worship. The fact is worship is what we bring to God. When we gather we bring our prayers, our praises and our offerings.

How we communicate what our worship is goes a long way in shaping us. Powell also notes that Matthew reports that our worship will change our heart. Jesus does not say where your heart is there is your treasure. He says where your treasure is, there is your heart. If you want to change your heart you change your treasure.

As we live with increasing anxiety about finances, we will live out our faith in word and deed. God has come in our world to give us life and hope. We worship a God that has given us the responsibility to care for creation and to welcome the widow, the orphan, and the resident alien. We use our treasure with a changed heart to change the world. I am sure that we will face many challenges in the days

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A Word from the Bishop

head. Our working together is by the call of God and by the grace of God.

Luther's meaning of the First Article of he Apostles Creed closes by saying that I am duty bound to thank, serve, praise and obey God." I am called to worship, to sing God's praise and to nake offerings to God. In that Jesus changes us and the world.

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Giving To God

brokering.

Special thanks to: Pastor Jianhua Hao or leading the opening devotions; Synod Vice President, Larry Johnson, Associate n Ministry, for sharing information on Charitable Giving and Living Trusts; and Mary Eaton and Joe Hutchison from Trinity Lutheran Church, our host ongregation, who tended to our on-site needs. Finally, udos to the Task Force members who planned the vent: Kim Unti and Diane McCallum for extraordinary ospitality and food, and Aileen Dreibelbis and Janet Nelson for publicity and registration details.

Soundings *is published monthly (one combined issue for May/June) by the Northwest Washington Synod of the Evangelical Lutheran Church in America,*
206-783-9292 or 1-800-244-6997 (Wash. State); Fax: 206-783-9833.
office@lutheransnw.org; www.lutheransnw.org

Deadline for copy of the December issue of Soundings is Wednesday, November 5. The current issue, and archived issues, can be found on the synod's website.

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Food For Life

Recipies and Stories on the Right to Food

Lutherans have produced a cookbook—*Food for Life: Recipes and Stories on the Right to Food*—that calls attention to the global food crisis. Containing more than 100 recipes from around the world, the cookbook features stories, photographs and table blessings illustrating how Lutherans take part in food production, addressing issues of food scarcity, sharing culturally nutritious dishes and more.

Food for Life demonstrates how the Lutheran World Relief (LWF) is present and active around the world. "We see the cookbook as an educational tool, inviting people to be radically challenged to advocate for justice issues like the right to food for all people," said the Rev. Teresita "Tita" C. Valeriano, North American regional officer, LWF. "We in North America should address our abundance surrounding food. When we talk about poverty, we tend to think of it as 'out there,' when the responsibility is 'right here.'"

Food for Life is available through Augsburg Fortress and is available in hardback (Item #: 9786000221775, $24.95) and paperback (Item #: 9786000221744, $14).

1, 2, 3 Contact!

There are three ways to receive ELCA World Hunger Resources (the semi-annual World Hunger Resource Packets and/or the quarterly issues of *Lifelines,* the quarterly World Hunger newsletter):

1. Visit www.elca.org/hunger/contact and complete the form
2. Fax or mail a 1-2-3 Contact! form (A downloadable form is available at www.elca.org/hunger/contact.) Or you can request copies to distribute by calling 1-800-328-4648 (Item #: 978-6-0002-2044-0; 1 pkg = 2 forms).
3. Call 800/638-3522, ext. 2764, for personal assistance.

The Winter ELCA World Hunger Resource Packet will mail in mid-October.

2010 EOCM Partnership Support Grants

Do you have a dream for developing n outreach ministry in your setting? Do ou have ideas for how you want to grow our ministry? Does your congregation ave a vision for outreach and need some ncouragement (coaching and/or funding) o help you implement the next steps in your lan?

The Evangelical Outreach and Congregation Mission Unit (EOCM) wants to partner vith you in the development of your ministry.

What is the purpose of partnership?

EOCM offers coaching, training and grants to acilitate outreach through the church and renew existing ninistries in order to grow the church and make devoted isciples of Jesus Christ.

Why does the EOCM offer partnership support rants?

EOCM seeks to promote a vibrant and growing hurch where healthy congregations are connecting to ne another and transforming the world, where faith is eepening and new disciples are being made, living as the ody of Christ participating in ushering in the Reign of od.

EOCM is your ELCA Churchwide partner as ongregations: develop new congregations and develop xisting ministries; experience transition (especially those vith 20% numerical growth for 2 or more years); empower rban and rural coalitions committed to a shared ministry rategy; promote leadership development; and establish, upport and plan for multicultural outreach.

How do I get started? If you have a vision for mission utreach, contact the Rev. Red Burchfield at 206-624-0093 r email bcburch@earthlink.net Details, including timeline nd application, are available the synod website calendar.

State Advocate's Corner

by Rev. Paul Benz
Lutheran Public Policy Office
of Washington State

pbenz@lcsnw.org
206-464-4133
www.lppowa.org

Greetings advocates. By the time you get this I trust that you will have registered to vote.

In last month's column there was one initiative (#1029—long term care standards) that I was not able to get the position of thos opposed. Here it is:

Lutheran Community Services NW and the Lutheran long-term care providers belon to statewide coalitions that oppose initiative 1029 on the basis that this initiative is bad policy, potentially harms consumers, families and caregivers, is fiscally irresponsible, and unnecessary. A detailed opposition statement can be found at www.communitycarecoalitionwa.org or b contacting rnestaas@lcsnw.org.

Please know that October and November is time when Lutheran Public Policy Office (LPPO) determines it legislative agenda for the next year. The areas of concern ar

- Reducing Hunger & Poverty
- Increasing the availability of Affordable & Accessible Housing and Health Care
- Reforming the Criminal Justice System
- Caring for the Environment & Promoting Sustainable Agriculture
- Advocating Civil and Human Rights
- Reforming Tax Structure
- Supporting Immigration Reform
- Advocating for Accessible, Quality Education

Let the LPPO know if you have any specific ideas tha fit within any of these areas, or any other areas that we should consider.

The Northwest Washington Synod LPPO council members and contact information are: Bill Grace at billjgrace@comcast.net; Pastor Carol Jensen, St. John United in Seattle, at revcjen@aol.com; Kathy Long at keblonde@comcast.net; the Rev. Charlie Mays (ret) at

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State Advocate's Corner

Charlie_mays@msn.com; and Pastor Ron Moe-Lobeda, University Lutheran in Seattle, t pastorron@comcast.net.

Kristi Kleinbeck is the new seminary ntern at the Lutheran Public Policy Office of Washington State. She is also serving as a pastoral intern t St. John United Lutheran Church in Seattle. In 2006, he received an M.Div from Yale Divinity School. Most ecently, Kristi lived in Chicago, where she worked at the LCA Churchwide Office in the Global Mission division nd took courses at the Lutheran School of Theology.

At the LPPO, Kristi primarily works with ongregations - helping to educate, equip, and support nem in Advocacy Ministry. If you would like to now more about what it means to be an "Advocating Congregation" or schedule her for a "Preach and Teach" at our church, please contact her at lppointern@lcsnw.org.

Hearthston Auction

Join the Hearthstone, a Lutheran etirement Living Community on Green Lake n Seattle, for their first ever Gala Dinner and uction called *The Missing Piece.* The Gala Dinner will take place at 6.m. on Thursday, Nov. 6. More than 100 items are on the silent nd live auction. All proceeds will benefit the proposed Hearthstone Memory Care Wing. More information is vailable at www.hearthstone.org or from Jim Frerichs, Director of Resource Development: 206-715-2258 or sdonordev@hearthstone.org.

Dinner and Auction

Open Door Ministries will hold their ighth Annual Dinner and Auction from 5 to :30 p.m. on Saturday, Nov. 8, at the Brockey enter on the South Seattle Community ollege Campus (a college known for its fine ulinary Department). If you have a donation nat you would like to make, please call 206-528-7422.

Installation of the Rev. Jocelyn Carson

The Rev. Jocelyn Carson center) was installed by the Rev. Jan Nesse, Assistant to the Bishop (right) at Trinity Lutheran in Everett on Sunday, Sept. 21. With them in the photo is Peggy Ostergaard, Church Council President.

Retirement of the Rev. Randy Grauer

The Rev. Randy Grauer, Christ the Servant Lutheran in Bellingham, stands with his wife Beth (far right) at his retirement party on September 14 . With them on the left is Dick and Gail Grauer of Tacoma (brother and sister-in-law). The congregation gave Randy a humorous send off complete with BBQ Salmon and a good old-fashion Lutheran pot-luck. Members from Randy' past congregations, Holy Cross in Bellevue and Bethlehem in Seattle also participated.

Financial Workshop

For Our Congregations

The Northwest Washington Synod Finance Committee will hold their annual Congregational Financial Workshop on Saturday, Nov. 1, at Prince of Peace Lutheran 14514 20th Ave NE, Shoreline. Registration and coffee will begin at 8:30 a.m., workshop begins at 8:50 a.m. and ends at noon.

The Spirit

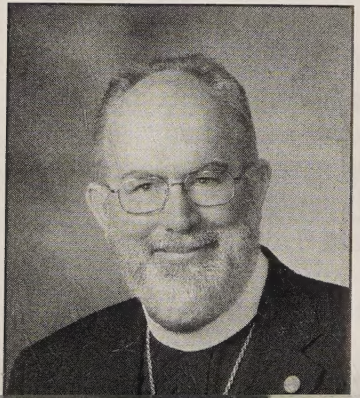
Volume 25, Number 10

News for the congregations of the Northwest Washington Synod of the Evangelical Lutheran Church in America

November 2008

For The Health Of Christ's Church

by The Rev. Wm Chris Boerger, Bishop



I have been saying for some time that we are going to see an increasing number of clergy retiring in this synod. This is a factor of the age of our clergy and the fact that our congregations

to respect and support these boundaries.

Why do I make such a big deal about this?

When the friendship relationship overwhelms the pastoral boundary, we confuse the nature of the church. The church is not based on the pastor, but on the grace of God given to us through the Word and Sacraments. The church is a community of sinners/saints called, gathered and enlightened by the Holy Spirit. Pastors serve

The Missing Piece

Join the Hearthstone, a Lutheran Retirement Living Community on Green Lake in Seattle, for their first ever Gala Dinner and Auction called *The Missing Piece.*

The Gala Dinner will take place at 6 p.m. on Thursday, Nov. 6. More than 100 items are on the silent and live auction. A brief presentation of the latest information about Alzheimer's/ dementia will be given by Dr. Soo Borson, Professor of Psychiatry and Behavioral Sciences at the University of Washington. The gourmet dinner will be prepared by the Hearthstone's own Chef JoAnne Card.

All proceeds from this unique event will benefit the proposed Hearthstone Memory Care Wing. More information is available on-line at www.hearthstone.org or from Jim Frerichs, Director of Resource Development at the Hearthstone: 206-715-2258 or hsdonordev@ hearthstone.org.

Native Nations: Standing Together for Civil Rights

Native Nations: Standing Together for Civil Rights is a one-hour documentary exploring the role of the Lutheran church in the American Indian civil rights movement of the 1970s and 1980s.

The show will air on ABC stations beginning Oct. 12. Our local ABC affiliate, KOMO-TV Channel 4, will air the program on Saturday, Oct. 18 from 4 to 5 a.m. More information is available at www.ELCA.org/nativenations. Peter Coyote hosts *Native Nations,* which B&B Productions produced for the ELCA.

Native Nations is "a historical documentary of the Indian civil rights movement as viewed through the relationship between the Indian people on and off the reservation and the Lutheran churches," said Syd Beane, co-producer.

Michelle Danforth, director and co-writer, Green Bay, Wis., said she has described the documentary to several people who had similar

to Food—that calls attention to the global food crisis. Containing more than 100 recipes from around the world, the cookbook features stories, photographs and table blessings illustrating how Lutherans take part in food production, addressing issues of food scarcity, sharing culturally nutritious dishes and more.

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Lutheran church actually had on the whole movement."

The Spirit, a publication of the Northwest Washington Synod of the Evangelical Lutheran Church in America (ELCA), is intended for members, leaders, and clergy of synod congregations and organizations. Congregations are encouraged to copy ***The Spirit*** and include it in their own newsletters. ***The Spirit*** can be downloaded from the Synod website.

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Information for the December 2008 issue of *The Spirit* is due to the Synod Office by Wednesday, November 5.

servants of God. These retirements should be times of celebration and thanksgiving.

I have also heard people tell retiring pastors that they hope they will come out of retirement long enough to conduct a family wedding or special service for a particular friend or member. I want to share a brief paragraph from a retirement letter I recently received. This pastor has had a good and long-term ministry in the setting he is leaving. (I am leaving out enough detail so that the pastor is not identified.) "After [date] I will not be available for any pastoral acts in the parish or the community. Please do not ask for what cannot be."

Please hear me shouting **yes** at reading those two sentences. The maintenance of pastoral boundaries is hard work for pastors and congregational members. We have relationships that are both pastoral and friendship and the two relationships often merge and are hard to distinguish. I would hope that all pastors would be as clear as this pastor was in defining the boundaries. I would ask congregational members

the pastor in receiving the services of Christ's church. I also know that many of the funerals at which I presided were of people I had never met. The proclamation of the power of Christ's resurrection was the message to be announced, not my knowledge of the one who had died.

It is important for us to understand the power of the pastoral relationship. It is also important for us to honor this relationship when it is concluded by retirement or by the acceptance of another call.

The pastor will continue to share the gifts that God has given them in their new role. The members of the congregation will have the opportunity to use their gifts with a new leader whom they will call to be God's servant among them. This is an area where both pastors and congregational members can support one another in maintaining good boundaries for the health of Christ's church.

Join In Prayer and Song

On All Saints Day, Saturday, Nov. 1 at p.m., Christians from many churches and lenominations will come together at St. Mark's Cathedral in Seattle to reflect upon the hallenges facing our country as we prepare to articipate in the national election. We will join in prayer nd song as we remember the witness of saints, both ncient and modern, who inspire and encourage us as we ollow the One who proclaimed, "The Spirit of the Lord as anointed me to preach good news to the poor, freedom or the prisoner, recovery of sight for the blind, and release o the oppressed…" St. Mark's is located at 1245 10th Ave. . For more information call 425-379-7067 or visit ww.KairosAction.org.

Free Concert

On Sunday, Nov. 23, Maple Leaf Lutheran n Seattle is hosting a concert from the Country Gospel and Western music band, *The Dreyer Brothers.* There will be a potluck inner from 5 to 6 p.m. followed by the free concert eginning at 6 p.m. For more information call 206-524-448 or www.ReachOutChurch.org. For information about ne band visit: www.thedreyerbrothers.com. Maple Leaf utheran is located at 10005 32nd Ave NE, Seattle. A free-ill offering will be taken.

MIF

Margie Fiedler
206-664-7973
margie.fiedler@elca.org

The Mission Investment Fund (MIF) is ffering special rates for your investments om Oct. 1 through Nov. 17, 2008. You an invest in an: 18-month "Mission Term elect"..... (which is like a 'CD') and receive .22% APR; or for a four-year "Mission erm Select", receive: 5.04% APR. Minimum ıvestment for these two products is 2,500, and it must be *new* money to the MIF. For more ıformation on MIF visit www.elca.org/mif

El Camino de Emaus Benefit Auction

The Benefit Auction for El Camino de Emaus, the synod's Hispanic outreach ministry, will once again be held in conjunction with the auction of Bethlehem Lutheran in Sedro-Woolley on Sunday, Nov. 2. The evening will begin with a silent auction which will be followed by a live event.

There are two important aspects of an auction: the first is donations and the second is participation. All those who have a heart for the ministry of El Camino are invited to donate items for sale. Popular items include handmade crafts, services (yard work or car detailing), baked goods, weekend getaway packages, theme baskets, sports tickets and much more. Circle the date on your calendar and take the scenic drive to Bethlehem in Sedro-Woolley. Donation forms are available through Bethlehem Lutheran Church, P.O. Box 625, Sedro-Woolley WA 98284; or call 360-856-6181.

One hundred percent of the proceeds from items donated for El Camino will go toward that ministry. There is also an application in process for funds from Thrivent. Thanks for your support of this important and vital ministry.

Preaching In A Time of Lament

Preaching in a time of Lament is the title for the Byberg Preaching Workshop 2009, which will be held January 19 - 21 at Cannon Beach, Oregon.

In this workshop we will explore multipl God-given resources for preaching in times o lament—Bible, liturgy, prayer and spirituality and pastoral care. Speakers are: Kathleen D. (Kadi) Billman, LSTC Dean and VP of Academic Affairs, Professo of Pastoral Theology; and Ralph W. Klein, LSTC Old Testament professor emeritus. Watch for registration form next month and/or check out the calendar on the synod's website.

Here 'n There

- ***Native Nations: Standing Together for Civil Rights*** is a one-hour documentary exploring the role of the Lutheran church in the American Indian civil rights movement of the 1970s and 1980s. The show will air on ABC stations beginning Oct. 12. **KOMO-TV will air the program on Saturday, Oct. 18 from 4 to 5 a.m.** More information is available at www.ELCA.org/nativenations. Peter Coyote hosts *Native Nations*, which B&B Productions produced for the ELCA. *Native Nations* is "a historical documentary of the Indian civil rights movement as viewed through the relationship between the Indian people on and off the reservation and the Lutheran churches," said Syd Beane, co-producer.
- Members of **Wooden Cross in Woodinville** got up early on Friday, Sept. 26, to bake potatoes to take to **Central Lutheran in Seattle** for their Community Lunch program. Members also helped to prepare and serve the hot food to the Capitol Hill guests.
- **First Evangelical Lutheran in Bothell** will host their Annual Heritage Fair on Saturday, Oct. 25, from 9 a.m. to 3 p.m.
- The vocal quartet, *Angeli,* will present *As Darkness Falls...* concert at 4 p.m. on Sunday, Oct. 24, at **Oak Harbor Lutheran in Oak Harbor.**
- **Members of Phinney Ridge Lutheran in Seattle** will hold their annual Thanksgiving worship on Wednesday, Nov. 26. This year, for the first time, worshipers from other faiths located on the ridge (Jewish, Muslim and Buddhist faiths) will gather with Christians to sing, pray and to develop a deeper understanding for one another.
- To help out those who need warm clothing, **members of First Lutheran in Mount Vernon** operate a "warm closet for the community. Clean coats, sweaters and blankets are distributed on Wednesdays, 1 to 3 p.m.

Within Our Family

We continue to hold in our prayers:

† **Paul Anderson, Associate in Ministry**

† **Howard Boerger, father of Bishop Chris Boerger**

† **The Rev. John Ericksen and his wife, Marita**

† **Arlett Nordsletten, widow of Pastor Olin Nordsletten**

† **The Rev. Norris Stoa (ret.)**

† **The Rev. Malcolm Unseth (ret.)**

† **The Rev. Paul Wuest**

We pray for:

† **We continue to hold in prayer the Rev. Sai Wai Pau (Paul) Cheung** as he continues to health from a liver transplant. Pastor Paul and his wife, Wern Chew, are pastors at Grace Chinese Lutheran Church in Seattle and Sammamish. Cards may be sent to: Grace Chinese, 538 NE 127th, Seattle, WA 98125.

† **The Rev. Jessica Crist, Bishop of the Montana Synod,** and six other travelers from the Montana Synod recently returned safely from Bolivia.

† **Carlos Peña, Vice President of the ELCA, and his wife Diane,** were evacuated from their home in Galveston, TX, prior to Hurricane Ike. Please hold them in your prayers and everyone affected by the hurricanes.

† **Navy Chaplain John Reitz, brother of the Rev. Phil Reitz**, died on Sept. 3 at the age of 52. John leaves his wife, Peggy, and two children, Ian and Ivy. They are members of Christ Lutheran Church, Belfair. Cards may be sent to: The Rev. Phil Reitz, 776 John St Suite B Seattle WA 98109. Peace to his memory.

† For the family of **Cy Lear, father of Pamela Nel and father-in-law of the Rev. Dr. Michael Nel, Director of Consultation to Clergy.** Cy died on Sept 13. A funeral was held in British Columbia.

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Within Our Family

† **The Rev. Lowell Knutson (ret.) reported that the Rev. Jim Peterson (ret.)** died on September 26. He was pastor at Crown in Seattle and Central in Everett. He is survived by his wife, Gladys. He was living in Minnesota at the time of his death.

† At the regular Tuesday worship and synod staff meeting, we pray for our pastors, churches and members. We pray for all those affected by the recent hurricanes. We pray for our country and the world during the recent financial crisis. We pray for peace.

Job Opening

Office Administrator opening: 20 hrs./ veek; preparation of bulletins and newsletters; aison to community; multi-cultural kills; proficiency in Word and Publisher; ompensation DOE. Contact Pastor Scott Kramer at akeridge Lutheran Church; www.lakeridgelutheranseattle. om; 206-772-0400; or pastorscott@comcast.net. Position loses October 31.

Free

Sammamish Hills Lutheran in ammamish has a complete set of *Here We tand* confirmation Notebooks. Free. Contact im at 425.392.7799, or worship@shlc.org.

Advent Open House

The annual Synod Office Advent Open ouse will be held from 1 to 5:30 p.m. on hursday, December 11, at the synod office.

May the Birth of Him
Who Was Born in a
Manger Bring You
Blessings of Joy, Peace
Love and Hope in the
New Year and Always.

Bishop Chris Boerger and the
Staff of the Northwest Washington Synod

Northwest Washington Synod Transitions

	Location/Event	Effective Date
Calls Accepted		
Abigail d'Ambruoso	Faith, Seattle	9/4/2008
Daniel A Sorensen	Prince of Peace, SeaTac	9/7/2008
Installations		
Jocelyn Carson	Trinity, Everett	9/21/2008
Abigail d'Ambruoso	Faith, Seattle	9/7/2008
Daniel A Sorensen	Prince of Peace, SeaTac	9/21/2008
Ordinations/Commissionings/ Consecrations		
Alvina Olstead	Ferndale High School Auditorium	10/12/2008
Retirements		
William Anderson	Global Missions, China	9/1/2008
Randy Grauer	Christ the Servant, Bellingham	10/1/2008
Mark Johnson	First Evangelical, Mount Vernon	9/1/2008
Estelle Morley, Associate in Ministry	Lutheran Memorial, Seattle	10/1/2008
Transfers In/Out of Synod		
Mark Saline	Southeastern Iowa Synod	9/1/2008
Linda Larson	Oregon Synod	9/1/2008

ditor's Note: For the most up-to-date listing of transitions and mobility please visit our ebsite at www.lutheransnw.org and click on Leadership. That website page is updated eekly, when necessary.

Northwest Washington Synod Mobility

In Call Process	Position	Status	Current, Interim/Supply Pastor
Arlington, Our Saviour	PR	TR	Marillyn Schultz Rothermel, Interim
Bainbridge Island, Bethany	PR	TR	Andrew Yee, Co-Pastor; Dennis Shaffert, Interim, Co-Pastor
Bellingham, Christ the Servant	PR	TR	Jim Miley, Interim
Bothell, First Evangelical	PR	TR	Doug Stensby, Interim
Bothell, Light of the Cross	PR	TR	Cindy Salo, Interim
Burlington, Burlington	PR	TR	Michael Swain, Interim
Edmonds, Edmonds	A	P	Michael Ross, Pastor
Everett, Zion	PR	TR	Mitch Watney, Supply
Everson, Immanuel	PR	TR	Mary Bosell, Interim
Marysville, Bethlehem	PR	C	Dick Wendt, Interim
Mercer Island, Holy Trinity	PR	I	Kathleen Anderson, Interim
Mount Vernon, First Evangelical	PR	NV	Linda Larson, Interim
Mount Vernon, Salem	A/SP	C	Kevin Forquer, Pastor
Mukilteo, Harbour Pointe	PR	NV	Interim Pending
North Bend, Mount Si	PR	TR	Tim Wolbrecht, Interim
Seattle, Gethsemane	PR	TR	Maynard Atik, Interim
Seattle, Luther Memorial	PR	TR	Karen Hanson, Interim
Seattle, St Paul's of Shorewood	PR	TR	Supply

Mobility Position Key:
R = Pastor
= Associate
IM = Associate in Ministry
)M = Diaconal Minister
/SP = Associate with Special
mphasis contact Synod Office)

Mobility Status Key:
I = Interviewing
C = Calling
NV = New Vacancy
V = Vacancy
SC = Synod Call
TR = Transition process
P = Profile presented (receiving nominations)
TR/DO = Div for Outreach Transformation Process

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